### Five-Day Template

The five-day template is based on the four-day FCLC classroom maximum, but includes substantial time for a flight commander teambuilding activity. This is shown on Day 5 of the course, but could be relocated to Days 2 through 4.

This template allows inclusion of FCLC recommended leadership lessons and substantial locally-produced materials.

15 (minimum) to 40 (maximum) hours instruction using 25-, 50-, or 70-minute lesson blocks and an extended-time teambuilding activity.

*The majority of the lessons identified below are “leadership lessons” (soft skills), however it is recommended that a course be comprised of a healthy balance between leadership content and locally relevant techniques and practical knowledge (hard skills) required of flight commanders.*

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| --- | --- | --- | --- | --- | --- |
| Time | Day 1 | Day 2 | Day 3 | Day 4 | Day 5 |
| Block 1 | Admin/Icebreaker | *Local content* | *Local content* | *Local content* | *Local content* |
| Block 2 | The Role of the Flight Commander\* | New Problems, New Thinking | Communications in Command | Conflict Management | Senior Leader Perspective\* |
| Block 3 | Preparing for Command\* | *Local content* | *Local content* | *Local content* | *Teambuilding activity* |
| Block 4 | *Local content* | Followership | Building and Busting Teams | Leading Change | (cont.) |
| Lunch | *Lunch* | *Lunch* | *Lunch* | *Lunch* | (cont.) |
| Block 5 | Local content or peer networking | Local content or peer networking | Local content or peer networking | Local content or peer networking | (open) |
| Block 6 | *Local content* | Developing Full-Range Leadership | Mission Command in Leadership | Developing Others | (open) |
| Block 7 | Emotional Intelligence | *Local content* | *Local content* | *Local content* | (open) |
| Block 8 | *Local content* | *Local content* | Ethical Leadership | The Road Ahead\* | (open) |
| Recap | *Daily Recap* | *Daily Recap* | *Daily Recap* | *Daily Recap* | (open) |

\* Bookend Lesson

Recommended Team-building Activities:

* Class Picnic/Barbeque with senior-leader participation
* Project X (team problem solving activities)
* Service project (base or local community)
* Local industry tour (leadership or team focused)